Once interviews and work samples have been completed the interview panel should discuss their individual scores and conclusions about each candidate. These scores should be calibrated and then entered into a matrix in order to compare candidates.

Fair Recruitment Guide

**Section 4 / Template 6**

Combined scoresheet

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Candidate | Interview score | Work sample score | Total score | Notes and decision |
| Candidate 1 |  |  |  |  |
| Candidate 2 |  |  |  |  |
| Candidate 3 |  |  |  |  |
| Candidate 4 |  |  |  |  |
| Candidate 5 |  |  |  |  |
| Candidate 6 |  |  |  |  |
| Candidate 7 |  |  |  |  |
| **Candidate 8** |  |  |  |  |
| **Candidate 9** |  |  |  |  |
| Candidate 10 |  |  |  |  |

Fair Recruitment Guide: Section 4 | ©2021 The Bar Council 1